

Annual report and financial accounts

2023



# **Highlights from 2023**



Completed **57** Country of Origin Information (COI) research reports for use in individual asylum and human rights cases in **46** countries.



Reviewed Country of Origin (COI) research reports produced for use in individual asylum and human rights cases and published 6 on an open access basis.



Reviewed **35** UK Home Office Policy and Information Notes (CPINs), making recommendations for how they could be improved.



Published 1 statelessness focused COI thematic report, including a country case study Lebanon: Stateless Palestinians, Principles document & Training handbook and held a high profile launch event.



**8,332** unique downloads of our reports, repositories and commentaries.



90% of lawyers who gave feedback on the COI research report they requested said that our research provided them with information they did not already have.



Trained **190** people from across the world on COI research skills.



Chaired and convened 6 external network meetings focused on COI.



Recruited a team of volunteers and carried out extensive COI research on trafficking in Albania.





# **Content**

Message from the Co-Directors	04
Who we are	05
What we do	06
Achievements in 2023	07
Spotlight on Lived Experience	17
Governance and Staff	20
Finance and Fundraising	21
Declaration	23

© Frontcover image: All icons: © Noun Project / thenounproject.com

# **Message from the Co-Directors**

Asylos was established in 2010 because our founders had experienced first hand that a single piece of information can make or break an asylum case. Claims for asylum and other forms of protection are often won or lost on the facts. Asylum lawyers need to establish their clients' well-founded fear of persecution, and this may require very specific information. However, it is nearly impossible for asylum lawyers who are time and resource-pressed to establish such information, especially when supporting a wide range of clients from diverse backgrounds.



Asylos provides a bespoke Country of Origin Information (COI) research service for lawyers and NGOs who represent people seeking asylum worldwide. We leverage our team of over 70 volunteer researchers with networks in countries of origin, including 22 new researchers in 2023, who can collectively conduct research in 45 languages. In order to increase the reach of our case-specific research, we began to publish reports that address general themes and may have wider application to other asylum applicants.

Asylos continues to expand its portfolio of activities, including quality review of COI that is published by governments such as the UK, and publication of thematic research that fills information gaps for vulnerable persons seeking asylum, such as stateless Palestinians in Lebanon.

In 2023 we continued to identify and respond strategically to emerging situations and significant legal and policy changes that influence COI needs, including through research on trafficking in Albania. Demonstrating high level impact, in November 2023 our research on Rwanda was cited in the UK Supreme Court judgement that declared that Rwanda is not a safe country to send people who are seeking safety.

Ongoing political efforts in the UK to make asylum claims inadmissible, detain and forcibly remove migrants to third countries, have continued to erode the fundamental right to claim asylum and receive a fair and evidence-based procedure.

Asylos' vision is a world in which all asylum decisions are based on fair process and

accurate information, and in 2024 we will continue to stand up for our vision and defend the right to asylum.

At the end of the year Asylos said farewell to Sophie Kloos, Director for the last seven years, and welcomed us, Carolina Albuerne and Jo Pettitt, as the new Co-Directors. We thank Sophie for her dedication to Asylos and for delivering its mission so effectively, and we thank all of you who have supported and enabled our work in 2023 and who stand in solidarity with those who require international protection.









## Who we are

Asylos is an international network of over 60 volunteers in 25 countries who provide high-quality human rights research and documentation to people claiming asylum and their representatives around the world. Our expertise is in Country of Origin Information research.

Country of Origin Information (COI) is information pertaining to circumstances in the country of origin of people seeking asylum or the credibility of an individual's story.

COI research plays a vital role in ensuring fair asylum decisions for individuals, as well as policies that are grounded in evidence.

By producing high quality Country of Origin Information, Asylos ensures that people seeking asylum are better represented.

Asylos is a Charitable Incorporated Organisation (CIO), registered with the Charities Commission for England and Wales (charity number 1158386) at: Unit 12 Imperial Works, Fountayne Road, South Tottenham, London N15 4QL. Our principal office is located at: Asterweg 20N, 1031 HN Amsterdam, the Netherlands.

### **Our Vision**

A world in which all asylum decisions are based on fair process and accurate information.



"COI research can fulfil a crucial role in helping in practice to represent clients more effectively and deliver better outcomes for clients. It's very important and particularly vital in the context of our current situation in the legal system where legal aid is not available in a lot of cases, people often have very few resources and are not able to commission their own expert evidence and are going to have to rely on what is out there in the public domain."

Claudia Neale Garden Court Chambers

## What we do

#### **Consistently fill COI gaps**

• Our research investigates human rights violations in specific countries or deals with specific facts relating to the claimant's testimony. Our reports are free of charge and compiled on demand for asylum lawyers and NGOs who assist people fleeing persecution and grave threats with their claim for protection. In addition, we publish in-depth thematic research reports that fill information gaps for vulnerable persons seeking asylum, such as stateless Palestinians in Lebanon.

# Monitor and improve COI products

• We review COI products published by the UK Home Office and the European Union Agency for Asylum (EUAA) and make recommendations for how they could be improved, thereby raising the quality of information that decision-makers rely on when deciding whether to grant protection to individual claimants.

# Respond to emerging needs

• We spot and respond to fastchanging emergencies and significant legal and policy changes that influence Country of Origin Information needs. Our response may be to publish COI research, facilitate capacity-building events for those who conduct or use COI research, and/or comment on COI research produced by governments and others.

#### **Capacity building**

• We train volunteer researchers, lawyers and NGO representatives on researching and using Country of Origin Information to represent their clients with better evidence, leading to fairer decision-making on asylum claims.

# Accessibility of high-quality COI

• We administer a growing database of research reports which is accessible to anyone supporting persons seeking asylum worldwide. Through outreach online and offline, we aim to ensure that our research can support as many people seeking asylum as possible.

#### Asylos' role in the sector

• We convene and chair regular international COI expert meetings and a UK child-focused COI working group. We are in regular conversation with key COI actors, primarily in the EU and UK, to ensure effective exchange of knowledge and research insights.

#### **Organisational resilience**

•We aim to meet our budgetary needs and build our reserves each year in accordance with annual activities and goals, ensure that Asylos' staff and governance structures remain healthy and supported, and further develop safeguarding policies and organisational procedures. We also invest in the cohesion of the network and work towards the network better reflecting the communities that we serve.



## **Achievements in 2023**

1. Consistently meet COI demand and fill COI gaps with quality research

#### We produced 57 reports for people seeking asylum originating from 46 countries in total.

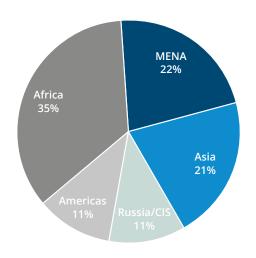




#### **Individual case specific COI reports**

The reports were split between our regional volunteer research teams as follow:

- Africa 20
- MENA 13
- Asia 12
- Russia / CIS 6
- Americas 6



# The top countries for research requests were:

- Afghanistan
  - Nigeria
  - Ethiopia
    - India
- Mozambique
  - DR Congo

# Reports produced in 2023 covered questions on:

- Social group
- National local government practices
  - Domestic security
    - Gender
  - Political opposition
    - Civil status

# Research requests came from 15 host countries. The top four were:

- UK 36
- France 20
- Belgium 5
  - USA 4

# Impact of case-specific reports:

- In 90% of the feedback collected, requestors said that our research provided them with information they did not have before.
  - Where a case has received a final outcome, 54% of them were successful. 43% of cases were still pending when feedback was requested.

"We were aware of some of the findings in a form of anecdotal evidence but needed to have the whole picture in a form of research. We enormously appreciate Asylos' work and it is an amazing service. The research will be used as a part of Administrative Review for EUSS case and then possibly for the 1st tier appeal"

"Information in this research is very valuable in conducting our assessment and finding suitable Legal Aid representation and later when preparing representations for her case. I would not be able to conduct such in-depth research myself"

**Feedback from lawyers** 

#### **Thematic reports**

We continued with our thematic research in 2023. Following our annual mapping exercise, stakeholder survey and consultations we were able to determine which COI gaps for people claiming asylum were the most urgent, and consequently, which thematic COI report had the potential to benefit a group of vulnerable persons who are susceptible to poor decision-making. As a result, we published a COI report about Stateless Palestinians in Lebanon, as well as good practice guidelines and a research training module and handbook on the same topic.

In March 2023 we held a high profile launch event to share the findings from the Statelessness research. The project outputs and key findings were presented together with presentations from the researchers and Steering Committee members. Seventy people attended and the external speakers included Stephanie Harrison KC, joint Head of Garden Court Chambers, Cynthia Orchard, Human Rights Lawyer and Advisory Committee member of European Network on Statelessness (ENS).

Our partnership with the European Network on Statelessness (ENS) further developed through this piece of work and our profile has been raised in the ENS network. Asylos staff were invited to present the report at the ENS member event in Madrid in 2023. Two Asylos staff members together with a member of our Steering Committee attended and ran a plenary session and ran the statelessness training, a great networking opportunity and chance to trial the training on statelessness. The report was also featured in EUAA Annual reports 2023 and 2024 as well as being featured on the MENA Statelessness Platform.

The Statelessness Report and the Principles document were downloaded **874** unique times in 2023.











"This report is extremely well researched and sets a high standard for country research on populations at risk of Statelessness. In the course of carrying out the research, the team formulated excellent principles to guide others researching this area. Well done Asylos"

#### **Judith Carter, Lecturer and Solicitor Liverpool Law Clinic**

"The report on Lebanon and the Principles document. We will certainly keep referencing the report and also the Principles document, which is really excellent, easy to digest, and a great resource to highlight the need to produce and improve COI research on statelessness"

Patrícia Cabral, ENS Legal **Policy Coordinator** 

#### **Thematic reports**

In the second half of 2023 we embarked on another mapping exercise and set the topic for our next thematic research report, covering Children and Young People with a case study of Sudan.

A team of researchers was recruited from within the network, we set up a Steering Committee to provide advice and expert input and to guide the project, based on both lived experience and professional expertise. We recruited sixteen volunteer researchers from our network who conducted COI desk research in four languages (namely English, Arabic, French and Dutch) and six experts with specialised knowledge in child protection and Sudan were interviewed with at least three of the interviewees being based in Sudan.

Sources reveal a grim picture of the current situation for civilians in Sudan. The conflict, which began in April 2023, has resulted in significant loss of life, widespread displacement, and severe shortages of food, water, medicine, fuel, and electricity, leaving civilians without essential services. Children and young people are particularly vulnerable in this crisis, facing multiple grave risks, including recruitment as child soldiers, sexual exploitation, slavery, trafficking, rape, and enforced disappearances. Their education and healthcare are severely disrupted, leaving millions without access to schooling and medical care.

In regions like El Fasher in North Darfur, the situation is especially critical, the city is under siege, cutting off access to food, water, and mwedical supplies, pushing the area to the brink of famine. Many children face severe malnutrition, and aid organisations struggle to deliver assistance due to restrictions on movement and lack of resources. Ethnic cleansing has been reported, particularly in the Darfur region, where non-Arab communities such as the Massalit have been targeted.



### 2. Monitor COI products and improve the quality of COI issued by governments and intergovernmental organisations



#### **Review and Commentary on the UK Home Office Country Policy and Information Notes**

In 2023 we continued to monitor and give feedback on UK Home Office Country Policy Information Notes (CPINs). These are a form of government produced COI and policy guidance, relied on by all Home Office decision-makers and Immigration Judges at appeal hearings. Our work seeks to raise the bar of quality asylum decisions by highlighting gaps and shortcomings, and signposting additional COI that can help legal representatives and decision makers to build a fuller and more balanced picture of country conditions.

We reviewed
35 UK Home Office
Policy and Information
Notes (CPINs), making
recommendations for
how they could be improved.

When the government announced the UK-Rwanda Asylum Agreement in 2022, we conducted and disseminated quick turnaround research on the Rwandan asylum system. Our commentary on the inconsistencies between the Country of Origin Information on the Rwanda asylum system and the Home Office's assessment identified several areas of concern, including failure to consider refoulement that had taken place under a similar agreement between Israel and Rwanda.

Our work was cited in the November 2023 UK Supreme Court judgement, which declared that Rwanda is not a safe country to send people who are seeking safety. The Supreme Court judgement highlights the continued importance of Country of Origin Information research not only for fair and evidence-based asylum decisions in individual cases, but also for ensuring that asylum policies are grounded in thorough research



# 3. Identify and serve the people that are most vulnerabe to decisions based on poor / absent COI



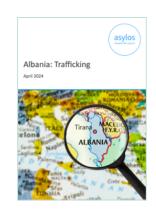
#### **Spotlight research on Albania: Trafficking**

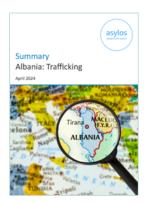
The UK's Illegal Migration Act in practice will see most asylum claims deemed inadmissible, and the majority of people seeking asylum who arrive at UK shores after 7 March 2023 will not be able to have their claims considered in the UK. The Act introduced a duty upon the Home Secretary to remove individuals who entered the UK in breach of immigration law to countries deemed 'safe', which can mean being returned to an individual's country of nationality, including Albania.

In 2023 we decided to carry out a scoping exercise on Albania, due to the passing of the Act, an uptick in interest in our 2019 report on Albania, long-standing questions regarding successive Home Office Country Policy Information Notes (CPINs) on Albania and the December 2022 deal between the UK government and Albania that would "enable a faster rejection of the "majority" of asylum requests presented by Albanian migrants and a subsequent quick deportation".

Lawyers and NGOs told us that updated COI on Albania was the most pressing need in the UK so we decided to produce a COI report focused on trafficking. A team of 20 Asylos' volunteers including two Albanian speakers plus staff carried out desk-based research and 12 interviews.

This report Albania: Trafficking was published in April 2024





### 4. Build capacity in COI research

#### New thematic training modules

The thematic work on Statelessness was the foundation from which we built our **Principles** research. From this we designed webinars for external stakeholders and launched a new Statelessness thematic training module providing advice and guidance for conducting COI research on cases that involve people who are stateless.

All existing Asylos volunteers have completed this training, and it is now a permanent module in the training of all new volunteers.

In addition, we made the Principles and Handbook available on our website and they were downloaded a total of 127 times in 2023.

**Training delivery and content** 

 We delivered 8 training sessions to a total number of 142 people; legal representatives and others working to support people claiming asylum in the UK and beyond.

The training covered:

- COI fundamentals,
- · child-specific COI, and
- our new Statelessness COI training.

**Training particiants** 

• 67 of the participants were from the UK with 38 coming from Legal Aid deserts. 100%
of the participants
rated the training
as 'excellent'
or 'very good'.

**Training feedback** 

• 99% of participants reported feeling more confident in researching COI as a result of the training and 100% of the participants rated the training as 'excellent' or 'very good'.

66

"It is very good training with lots of useful information. Really like you all shared how you do the searches with your own tips. High standards!"

"I really enjoyed the fundamentals training and the handbook is invaluable."

Feedback from training participant

### 5. Improve the accessibility and reach of high-quality COI



#### **Publication of Asylos' research**

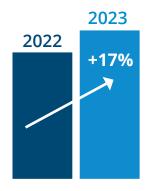
All our research is made available to registered lawyers and other individuals representing people claiming asylum in our database on our website. Information in COI reports that are produced for an individual asylum claim can frequently apply to many other people seeking asylum.

Thematic reports produced prior to and in 2023, emergency repositories, commentaries and now individually selected case specific reports were made available for download from our website and externally on the European Country of Origin Information Network.

Overall, Asylos' research publications (repositories, case-specific, thematic reports as well as commentaries) were downloaded 8,332 times in 2023. The thematic reports and emergency work published from 2017 to 2022 continue to be downloaded.

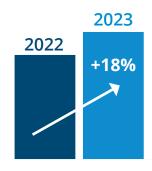
Asylos' research publications were downloaded **8,332 times in 2023**.

#### Monthly research update subscribers



3,779 subscribers receive our monthly research updates, including access to newly published reports – 17% increase from 2022.

#### **Asylos Database Registration**



2,084 users are registered to the Asylos' database, an 18% increase from 2022

### 5. Improve the accessibility and reach of high-quality COI

# **N**

#### **Open access publication of case-specific reports**

In 2023 we began to look at how open access publication of selected individual case-specific reports could help us respond quickly to global emergencies on the ground and share our work as widely as possible.

We set up a committee of researchers and staff members to review reports produced from the previous three to four months.

We selected six reports in 2023 including; "El Salvador; Incidences of state violence by police or other state actors". In El Salvador the impact of President Bukele's "mano dura" policies on gangs has led to the highest incarceration rate in the world, a subsequent human rights crisis and a state of emergency declared. This report had the highest downloads of the six published; a total of 351 unique times since published in May 2023.

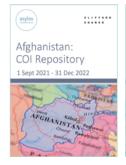
Asylos will continue this project, aiming to publish at least six reports a year.

Our 2023 report on El Salvador was downloaded **351 times in 2023 since May 2023.** 

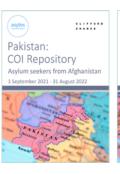


#### Full breakdown of downloads 2023 plus total downloads to date:

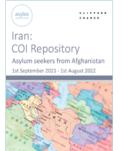












### Number of downloads: Emergency response work

Afghanistan COI Repository2021-2022) – **1,994** (12,140 in total\*) Ukraine, Statelessness COI Repository (2022) – 118 (462 in total) Afghan asylum seekers in Pakistan (2022) – **528** (1,714 in total) Afghan asylum seekers in Turkey (2022) - 94 (139 in total) Afghan asylum seekers in Iran (2022) – 122 (199 in total)











#### **Number of downloads: Thematic reports**

Lebanon, Stateless Palestinians (2023) - 747 Albania, trafficked boys and young men (2019) – **661** (3,526 in total) Ghana, state treatment of LGBTQI persons (2021) - 173 (3,497 in total) Afghanistan, young male "westernised" returnees to Kabul (2017) – 268 (3,964 in total) Nigeria, children and young people with disabilities (2021) - 426 (3,058 in total)







#### **Number of downloads: Commentaries**

Russia Federation, treatment of protesters, journalists, human rights defenders (2022) - 66 (122 in total) Russia Federation, treatment of military deserters – **84** (144 in total) Rwanda asylum system – **343** (606 in total)







#### Number of downloads: Principles and Toolkit

Statelessness (2023) - 127 Disability (2022) - **10** (79 in total) COI Toolkit (2023) - 48

<sup>\*</sup>Numbers in bold are the number of unique dowloads from the Asylos website. Numbers in total are the number of unique downloads in total up to the end of 2023.

# 6. Strengthen international COI networks and build bridges between civil society and government research units



In 2023, Asylos further raised its profile on a UK and European level by:

- Convening and chairing 2 groups:
  - » The COI Experts Network. Members include Danish Refugee Council, Swiss Refugee Council, Dutch Council for Refugees. This group met three times in 2023.
  - » The Child Focused COI Working Group. Members include UNICEF, Just Right Scotland, MiCLU, ECPAT, Refugee Council and Coram. This group met twice in 2023.
- Actively working with 156 organisations in 2023. Our collaborations included receiving requests for case specific research, participation in working groups and advisory panels, participation in training and attending launch events for research publications.
   67 of these organisations are in the UK.
- Continuing to be an active member of the European Union Asylum Agency (EUAA) Civil Society Forum and its thematic consultation
  group on Country of Origin Information, including by providing input into the EUAA's annual asylum report. In October 2023, two
  of our staff members also joined an EUAA-organised conference on Country Information and Guidance, and co-convened two
  breakout sessions on best practice in researching COI for statelessness.
- Further developing our partnership with the European Network on Statelessness (ENS) through their involvement in our thematic report on Statelessness. ENS subsequently invited Asylos to present our report at their member event in Madrid in 2023. Two Asylos staff members together with a member of our Steering Committee attended and ran a plenary session where they delivered the statelessness training.

### 7. Reinforce Asylos' organisational resilience

# **\***

#### Volunteer research network

In October 2023, Asylos held an All Asylos Conference over three days just outside Amsterdam. 28 members of the Asylos global network attended, including two volunteers from India.

The conference agenda had a learning and development theme where volunteers could further develop their COI research skills, refreshers on safeguarding and a session on secondary trauma and all were given the opportunity to have a career buddy. There was an expert panel to discuss the state of asylum policy in different European countries and regions, including:

- Sonia Lenegan Editor of Free Movement, former legal director at the Immigration Law Practitioners' Association.
- Matty Verburg, Senior COI Officer at the Dutch Council of Refugees
- Marieke Vreeken, Policy Advisor on Asylum, Migration & Rule of Law for Dutch Greens in FU Parliament.

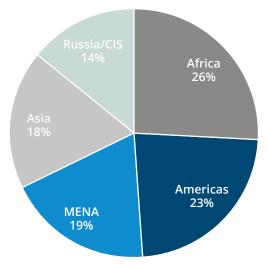
Other sessions gave volunteers the chance to contribute to strategy and fundraising. The conference is a powerful way to motivate the volunteer group who are so essential to Asylos.

Asylos had 73 active volunteer researchers in their volunteer network in 2023.

The network in 2023 consisted of a total of 73 active volunteers regularly carrying out research.

#### % split by region:

- Africa 26%
- Americas 23%
  - Asia 18%
- MENA 19%
- Russia/CIS 14%



#### In 2023:

- Asylos recruited and trained 22 new volunteer researchers.
- We invited volunteers from our network to participate in other projects such as the Albania project, thematic research and the case specific report publication committee which both motivates the network and further develops the skills of volunteers.

#### In 2023:

- Existing Asylos volunteers completed their annual refresher training of the core training modules and some specialist modules on COI for Children and Young People and COI for cases involving disability.
- We held our All Asylos Conference in Amsterdam in October 2023.

# **Spotlight on Lived Experience**

In 2023 we received a grant to further progress our work on ensuring people with experience of forced displacement and refugee protection have a voice in Asylos. With a consultant's support, we reviewed our policies and practices, implemented improved equalities monitoring for our staff and volunteer network, delivered training and devised a plan to increase representation and support for individuals with lived experience so they are involved in the running and decision-making of Asylos.

- With valuable insights from the consultant we became more attuned to our unique organisational culture and potential power dynamics stemming from an active and involved volunteer body and small staff team and are now better equipped to navigate this and better understand the support needs of the network.
- The annual survey gives us the opportunity to obtain an onymous feedback directly from volunteers and we have introduced more frequent and structured check-ins with volunteers.
- In preparation for the All Asylos Conference in October 2023 we considered all aspects of our Lived Experience action plan and devised an agenda that bridged possible divides between staff and volunteers.
- We placed a particular focus on career development including a career buddy system and personal development including a session on secondary trauma. We also made additional funding available to ensure participants from outside Europe could attend.

- Volunteers actively participate in decision-making and strategy at Asylos through monthly network meetings, representation on our Board, attendance at Board meetings, and our networkwide conferences.
- Ensuring that our volunteer network includes individuals with lived experience and providing them with adequate support is therefore crucial for ensuring their voices influence Asylos' priorities and work. We now implement measures to actively recruit volunteers from regions where asylum seekers originate.
- 42% of the network survey respondents reported lived experience of migration. In 2024, we will recruit a board member with lived experience.
- As part of our increased focus, we revised our recruitment process for staff and volunteers to permanently embed practices including where we advertise and reserving a space in staff recruitment for individuals with lived experience.

# **Spotlight on Lived Experience**

In our research work we have increased the involvement of individuals with lived experience in our thematic reports, particularly in the establishment of Steering Committees, which are essential in directing the project.

These committees include individuals with lived experience relevant to the theme being addressed. Furthermore, we have invested additional time and resources in conducting interviews with individuals with lived experience for our research projects, ensuring their safety and well-being throughout the process.

There is more to do and we are committed to it. Here are some of our plans for 2024:

- To continue to offer career development, mentoring and learning opportunities to the network
- Recruit a board member with Lived Experience
- Sharing more stories that are very specific to Asylos and COI and can have far-reaching impact; for example the blog that Laurence Hamieh, Asylos' operations assistant wrote about her experience.

#### **CASE STUDY**

In establishing the Steering
Committee for our thematic
work on Stateless Palestinians in
Lebanon, a partner organisation
introduced us to Walaa Kayyal
who had lived experience in
the subject and she became a
committee member. Because
Walaa had both her career
experience as a researcher and
a MEAL Officer with the Danish
Refugee Council and an agent
of the research itself; being a
stateless Palestinian living in

Lebanon she became involved in a number of aspects of the work and gave us a totally unique perspective.

As a member of the Steering Committee, she helped design the Terms of Reference, re-formulated interview questions, was an essential source for experts, and reviewed the work. She brought language, terminology, context, and sources that Asylos would not have been able to access without her.

When we interviewed her as an expert, she could answer questions giving her perspective and experience; from access to school, jobs and freedom to travel. And she wrote and co-delivered the final stage of training stakeholders in COI research on Statelessness at a European Network on Statelessness conference in Madrid and in Asylos' webinars in October.

There was an open dialogue with Walaa on how to enable

her to be fully involved in the project, she was paid for her loss of earnings and as part of an informal review with her, she confirmed Asylos could not have made it any easier for her. Walaa said she got a lot out of the experience, not only being a voice in a piece of research that affects her life and those of the people around her, but also to have gone beyond that and be part of the ENS Madrid conference and co-design and deliver the Asylos' training on Statelessness.

### **Governance and Staff**

<u>2</u> 8=

Asylos is an international non-governmental organisation established in 2010. Its original constitution is dated July 29, 2014 and was amended on May 19, 2020. It is registered as a Charitable Incorporated Organisation with the Charity Commission of England and Wales. The constitution defines the charity's objects as: "The promotion of human rights law as set out in the Universal Declaration of Human Rights and subsequent United Nations or regional conventions and declarations, and in national law. In pursuing this object, Asylos will focus on the advancement of human rights law with respect to people seeking asylum and stateless people in the UK and elsewhere."

#### **Our Trustees**

The constitution allows for up to 12 trustees to be appointed. Trustees serve for renewable terms of three years, except for the founding trustees, who served for renewable terms of four years. Trustees can serve until they either resign or their term ends without renewal. None of our trustees were remunerated for their trusteeship aside from expenses.

Our trustees are responsible for setting the strategy and are responsible in law for the running of Asylos. All trustees, except where otherwise stated, served for the whole year:

Katharina Natter (Chair)
Phil Arnold (Vice Chair)
Alexandra Dufresne (Designated Safeguarding Officer)
Stephanie Huber
Dick Oosting
Diamantoula Vlantoni
Liz Williams
Julia Vonk
Dina Baslan (appointed in 2023)

#### **Advisory Committee**

Asylos also benefits from an Advisory Committee. Its members are:

**Thomas Klau** (Chair of the Advisory Committee, co-founder of Asylos and editor of Eurointelligence)

**Géraud de Geouffre de la Pradelle** (President of the Citizen's Enquiry Commission on France's role in Rwanda and a Patron of the Russell Tribunal on Palestine)

**Gunnar Lund** (former Ambassador of Sweden to France, the US and the EU)

Anila Noor (Refugee activist based in the Netherlands)

**Salim Salamah** (Activist focusing on the issue of statelessness among the Syrian-Palestinian population)

Satya Staes Polet (lawyer in a leading international law firm)

**Nick Witney** (senior policy fellow at the European Council on Foreign Relations)

**Colin Yeo** (Founder and Editor of the Free Movement blog; barrister at Garden Court Chambers)

### **Governance and Staff**



#### **Fundraising and finance**

We held quarterly finance and fundraising subcommittee meetings with a subgroup of the Board, the Director and the Fundraiser to monitor progress and ensure financial stability.

Our work is supported by the following funding partners:

City Bridge Foundation (new in 2023)

Sam and Bella Charitable Trust (new in 2023)

**Sigrid Rausing Trust** 

**AB Charitable Trust** 

Paul Hamlyn Foundation

Haella Foundation

**Souter Trust** 

**Evan Cornish Foundation** 

#### **Staff**

At the end of 2023, Asylos had 6 staff members (4 full-time and 2 part-time), of which 5 are based in the Netherlands and 1 in the UK.

**Sophie Director** – (stepping down January 2024 to be replaced by Co-Directors Jo Pettitt and Carolina Albuerne Rodriguez)

**Emily Wilbourn – Programme Manager** 

Fatima Ali – Programme Manager

**Laurence Hamieh –** Operations Assistant

Patrick Annez de Taboada - Network Co-ordinator

Sally Marsh - Senior Fundraiser

# **Finance and Fundraising**

During the year, the net funds raised from the general public and philanthropies was £381,169. Trusts and Foundations were our biggest source of income. We accrued £94,701 from the previous year. We carried forward £152,717. Our total expenses in 2023 amounted to £323,513.

As shown in the restricted funds column in the Statement of Financial Activities, restrictive income was £189,478 which was raised for particular programmes or to be spent within a particular time frame.

At the end of 2023, Asylos had £36,788 in reserves. This represents 1.5 months expenditure on charitable activities. We are working towards three months' worth of expenditure in reserves.

#### **Statement of Financial Activities**

GRANTS AND DONATIONS				
	Unrestricted funds	Restricted funds	Total funds	
Justice Together Initative	-	£94,978	£94,978	
Sam and Bella	-	£45,000	£45,000	
Trust for London	-	£24,500	£24,500	
City Bridge Foundation	-	£15,000	£15,000	
Evan Cornish Foundation	-	£10,000	£10,000	
Paul Hamlyn Foundation	£84,000	-	£84,000	
Sigrid Rausing Trust	£60,000	-	£60,000	
AB Charitable Trust	£22,000	-	£22,000	
Austrian private donor	£8,629	-	£8,629	
Haella	£6,472	-	£6,472	
Niks Voor Niks	£4,314	-	£4,314	
Asylos	£2,796	-	£2,796	
Garden Court Chambers	£2,500	-	£2,500	
Total	£190,711	£189,478	£380,189	

EXPENDITURE				
	Unrestricted funds	Restricted funds	Total 2023	
Office rent	£4,672	£365	£5,037	
IT costs	£20,047	£1,574	£21,621	
Legal and professional	£15,390	£8,070	£23,460	
Wages, NI and pensions	£100,356	£117,035	£217,391	
Travel	£4,277	£0	£4,277	
Meeting costs	£20,593	£8,428	£29,021	
Training	£470	£20	£490	
Printing, stationery and publishing	£1,592	£1,184	£2,776	
Insurance	£14,630	£1,117	£15,747	
Conversion rates gains/ (losses)	£3,037	£0	£3,037	
Bank charges	£235	£0	£235	
Sundry expenditure	£61	£0	£61	
Total	£185,360	£137,793	£332,153	



### **Declaration**



Statement of Trustees' Responsibilities The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees on and signed on their behalf by:

30th October 2024











A world in which all asylum decisions are based on fair process and accurate information.

